



LADERA RESORT SUSTAINABILITY POLICY

Ladera Resort is committed to achieving environmental and social sustainability. Once part of the Rabot Estate, one of Soufriere's oldest and most famous cocoa plantations, Ladera Resort stands today as St. Lucia's most unique and luxurious resort and the only resort situated on a UNESCO World Heritage site. The setting is breathtaking and unlike any other, on a volcanic ridgeline 1,000 feet above the deep, blue Caribbean Sea, with stunning views of the Pitons.

The resort's intimate design, with just 37 rooms and suites, offers the perfect setting for forging a connection to the beauty, romance and lifestyle of St. Lucia. Befitting the resort's eco-friendly philosophy, each is uniquely constructed from locally harvested tropical hardwoods, stone and tile. Furniture is made in our very own workshop, located on property, by our very own artisans. Every suite's "open wall" gives way to a private plunge pool and magnificent views of the twin Pitons and the deep-blue Caribbean Sea.

Water Conservation – Ladera Resort operates a rainwater catchment system to capture and store rain water for use in the resort's irrigation system. All guest rooms and staff quarters are fitted with water saving devices such as low-flow shower heads and low flush toilets.

Energy Conservation – A bulb replacement program was started at the resort in 2017. All incandescent lighting has been replaced with compact fluorescent Light (CFL) or LED lights. Ladera Resorts observes the global initiative Earth Hour every March by turning off all non-essential lights at the resorts for 1 – hour.

Low Impact and Sustainable Guest Experiences – Ladera Resort is committed to providing nature based activities that showcase, yet protect the richness of the island's biodiversity. Being located in the heart of a UNESCO World Heritage Site, staff regularly engage in community cleanup programs. Locally and organically produced vegetables comprise 70% of total kitchen purchases. Ladera Resort will comply with all relevant legislation and regulations and strive to achieve international best practices.

Ladera Resort has employed a Health and Safety Manager as the Sustainability Champion, who has the responsibility, experience and skills for securing sustainability performance.

Special consideration will be given to employing and empowering local employees through our investment training and development, and wherever possible environmentally sustainable products and services will be locally sourced.

We are committed to our local community, manifested in continuous outreach efforts by the resort and its team members to volunteer and participate in our sustainability efforts at the resort and in our surrounding communities.

Ladera Resort seeks to achieve and maintain a benchmark/certified status under the Green Globe program, through involving our guest, suppliers and other stakeholders.

Christian Gandara – General Manager

NOTE: The organization invites its stakeholders, including team members, suppliers guests and the community to suggest ways to further achieve best practice environmental and social sustainability. This policy is reviewed annually.

Reviewed: 8th August, 2020